

Belbin will boost team performance and culture

Date : Mar 8, 2018

Corporate Challenge Events offers 38 different team building programs including charity-based events, all of which can be tailored for the needs and objectives of all clients.

A Belbin team profiling workshop can take organisational performance and culture to the next level, according to professional corporate trainer Anita Kropacsy from Corporate Challenge Events.

Â

â€œProfiling is about the greater understanding of yourself, your staff, how your team can work more effectively as a unit and what else you may need in your team,â€• said Ms Kropacsy.

Â

â€œIt highlights what motivates people in their work, how they are most likely to behave in different situations, how they prefer to communicate and diffuse conflict, and how they are likely to react to change.

Â

â€œProfiling can provide the platform in the formation of a team that has an effective balance of people.â€•

Â

Ms Kropacsy said an immediate result of profiling is that team members learn to value and respect each other for what they each bring to the team.

Â

â€œIt shows them how each person is critical to the balance of the team which develops trust, accountability, support and the team performing at its optimum,â€• she said.

Â

â€œPlus, knowledge is power! It makes sense that a team with the knowledge from profiling will perform better than a team formed purely on skillset and qualifications.â€•

Â

Ms Kropacsy believes one of the best models used today for profiling is [Belbin](#).

Â

“I find Belbin extremely effective in identifying who is needed on a team to get a specific outcome in the fastest possible time with the right amount of people.

”

“There is speed dating for relationships, this is speed profiling for team performance.

”

“Belbin uses simple language and symbols to make the theory easy to remember and enables people to quickly understand and apply it to everyday tasks.”

”

According to Ms Kropacsy, Belbin team profiling is beneficial in team development, people management, staff retention and change management.

”

She explains that a basic Belbin team profiling workshop will take between three to four hours and result in the development of a plan for higher team performance.

”

“Prior to a workshop, participants complete an online self-perception profile as well as the option of a 360-degree profile which includes feedback from up to six people that participant works with.”

”

“At the workshop, coaches review the personal profiles and lead a discussion on how the current way that each person works fits with everyone else.

”

“The team is then mapped to identify where it’s strong and where there are weaknesses or blind spots in performance.

”

“A plan is then put in place to form or adjust the team for optimum performance.”

”

[Corporate Challenge Events](#) is a specialist in Belbin team profiling, [corporate training](#) and [team building](#) as well as a professional [corporate events planner](#) in Australia and New Zealand.

”

Belbin team profiling is a great solution for professional conference organisers as a workshop within

conferences and corporate retreats.

Â

Visit www.corporatechallenge.com.au or www.corpchallenge.co.nz

Â

ENDS

Â

For further information contact:

Â

Corporate Challenge Events

Email: info@corpchallenge.co.nz

Phone: 0800 832 669

P.O. Box 11846, Ellerslie, Auckland 1542

www.corpchallenge.co.nz

Contact Person & Company

Name :Corporate Challenge

Company :

Contact Numbers

Telephone No. :0800 832 669

Fax No.:

Handphone No. :

Website

Website 1 :

Website 2 :

Address

P.O. Box 11846, Ellerslie, Auckland

1542, New Zealand

Auckland

New Zealand

About FreePressReleaseDB.com

FreePressReleaseDB.com is a press release website that helps you to reach out to your potential global audience!